

# The Lumen Link

A termly newsletter from The Lumen Partnership – connecting and reflecting on leadership together

## Welcome to the second edition of The Lumen Link!

I am sure we would all like to say a huge thank you to Richard for such an effective and well structured training session.

It was clear, insightful and helped to determine our next steps.

The way Richard broke everything down and linked it to our everyday practice made it particularly useful and I know it will have a positive impact on us, as a group.

Thanks again for the time, expertise and efforts you put into this, Richard – it was genuinely valuable.

Warm wishes

Edel

### Spotlight on a school

For this second edition of the Lumen Link, the spotlight falls on us here at The Meads, so we are sharing the successes enjoyed recently by our fantastic school choir. Following on from sessions when they sang for passengers arriving at Luton Airport, performed to help raise money for the neo-natal department at the L&D and entertained the old folk at



Mulberry Care Home, just last week the choir travelled to Wembley Arena to take part in Young Voices. Here they were joined by thousands of other children from schools across the country (several from Luton) to celebrate 30 years of this iconic event. And who did they bump into but none other than Andy Instone, creative director at Young Voices and also guest speaker at the upcoming Luton Primary Heads Association Annual Conference on 12<sup>th</sup> June. If you haven't done so already, make sure the date is in your diaries!

## Leadership reflections

"A good leader creates a vision, a great leader creates a culture."

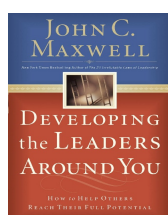
Ralph Nader

"Leadership is not about being in charge. It is about taking care of those in your charge."

Simon Sinek

## Worth a read

John Maxwell's leadership insights for school leaders emphasise that true influence outweighs titles, prioritising relationship-building, developing other leaders and continuous personal growth.



A selection of Maxwell's core principles that apply directly to educational leadership:

- Leadership is Influence: "Nothing more, nothing less." Titles do not make a leader; the ability to influence others does which is built on relationships and trust.
- People First: People don't care how much you know until they know you care.
- Leaders create and inspire new leaders by instilling faith in their leadership abilities and helping them develop and hone leadership skills they don't know they possess.
- On Personal Growth: "While change is certain, growth requires a choice". If we are growing, we are always going to be outside our comfort zone.

There is a lot to look forward to this term – brighter days, new challenges and great achievements ahead!

Edel

## In the know

Based on recent announcements, the UK Department for Education (DfE) has launched significant research and development initiatives for AI in education to be implemented or trialled by 2025-27.

**Have a look at our Lumen Partnership website. Please update your latest news. If you would like to promote your school on our site, please let Edel know.**

## This term's wellbeing tip

Build a Headspace Circle

Headteachers often have people to manage problems with – but not people to be honest with.



Why not create a trusted partner who is not line managed by you? This could be another head, a governor, an experienced deputy, or a member of the Lumen Partnership.

Use them for pressure release conversations and reality-check discussions, talking through the emotional weight of the role.

You don't need solutions every time – sometimes you just need to say, "This week was a lot."

**"Almost everything will work again if you unplug it for a few minutes, including you."**

**Anne Lamott**

**Next meeting: Tuesday 24th March 2026, 11am-1pm**  
**Focus: 'Writing your SEF' presented by Richard Fordham**